

I. Improving Participat Target/Issue	Lead	Strategy/Action	Resources	Timescale	Success Criteria
Tai ged issue	Lead	oci acegy/Accion	rtesources	Timeseare	Success Criteria
Effective communicationand engagement of parents	SENCO and Staff	Introductory meetings in the autumn term for all parents, followedby termly meeting with parents and scheduled meetings with parents of SEND. Transition Meeting for all new Reception class parents	-Support to write plans -Rooms for meetings -Diary dates	On going	Increased engagement of parents
Training for staff on increasing access to the curriculum for all learners and removing potential barriers	Head of School	medical conditions to be updated (Nov 2022) Training from outside agencies- Autism	Regular First Aid Training and requalification as needed.	Ongoing through National College.	All staff are training and potential barriers are foreseen then removed before a problem arises Training is planned and attended by adults
Appropriate use of specialised equipment to benefit individual pupils and staff	Head of School	IDL to support Learners. Coloured overlays or coloured paper for children with visual difficulties or dyslexia Use of, weighted blankets Pencil grips etc Monitor and observe use of equipment,	-Audit of equipment and needs - Staff training - Cost of resources	One year and on going	SEND children have appropriate equipment and resources which supports their learning and remove barriers to learning
Appropriate use of intervention and their success and impact on progress	Head of School	Review interventions for impact and progress termly during progress and provision meetings	-Observations of learners -Training on IDL data analysis.	One year	Progress and attainment of children is in line with their potential
Curriculum resources include examples of people with disabilities.	Head of School & Subject leaders	Resources to be carefully chosen for their inclusivity	- Subject budgets used as new purchases are made	On going	Resources which reflect all types of disabilities and diversity of the UK.



2. Improving Physical Environment							
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Evaluate day and residential trips in light ofcurrent cohort	Head of School	Ensure all children are included in risk assessments for trips and appropriate support is put in place so children can access the trip to its full extent. Pre visits maybe required for residential stays if SEND children are coming.	-Risk Assessments -Time for pre visit if required	On going	All SEND are able to access all trips during their time at Whitley		
Ensure all children feelsafe and involved at playtimes	Head of School and all staff	Phys Kids to encourage children to join in games Staff to report children who may not be involved at playtimes to class teachers. Survey attitudes of Children	Training for Phys Kids -Staff aware of vulnerable children -Buddy system for new children in Reception Google Forms Survey	On going	Children feel safe in school – evidence in survey results from children		
Maintain safe access round the interior and exterior of the school	Head of School & Facilities Manager	Ensure all areas are safe and cleared to ensure children are safe and walkways and other areas are clear	-Premise H&S assessment - Premise walk Yearly premise risk assessment Personal Evacuation Plan if Needed	On going	There is safe access through put the school.		
Ensure access for all SEND children at After school clubs and extended day and reasonable adjustments are made to enable Participation.	Extra Curriculum Club Lead Planner	Audit SEND children use of clubs and extended services Risk assessments put in place if needed.	-Registers of clubs and extended day - risk assessments	Done three times per year.	Increased access of SEND children at After school clubs and extended successfully and happily with the correct support if required		



3.Improve the Delivery of Written Information							
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Review documentation on website to check accessibility for parents, including those that might use English as an additional language	Head of School	Ensure website has translation advice page. (How to use Google Translate)	Google Translate advice page.	By December 2022	Website will be able to be translated into all required languages		
Ensure written materials is available in alternative formats if needed. E.G SATs papers on different colours.	Class Teacher/ Head of School	Ensure office staff can use google translate to translate anywritten letters if needed.	Google translate	Ongoing	Parents are able to access all information on the website or through face-to-face explanations.		